

Postdoctoral Five-Tiered Classification Series (I to V for each year of hire)

Job Title	<i>Postdoctoral Research Associate I</i>	<i>Postdoctoral Research Associate II</i>	<i>Postdoctoral Research Associate III</i>	<i>Postdoctoral Research Associate IV</i>	<i>Postdoctoral Research Associate V</i>
Job Code	9447270000	9447280000	9447290000	9447300000	9447310000
ERE Category	7 (Faculty Ancillary)	7 (Faculty Ancillary)	7 (Faculty Ancillary)	7 (Faculty Ancillary)	7 (Faculty Ancillary)
Employment Type	E/F	E/F	E/F	E/F	E/F
Job Title Class¹	D	D	D	D	D
Object Code	1140, 1150 or 1160	1140, 1150 or 1160	1140, 1150 or 1160	1140, 1150 or 1160	1140, 1150 or 1160
Paid Holidays?	Yes	Yes	Yes	Yes	Yes
Annual Sick Leave	12 days	12 days	12 days	12 days	12 days
Sick Carryover?	Yes	Yes	Yes	Yes	Yes
Annual Vacation Accrual²	10 days	15 days	15 days	15 days	15 days
Vacation Carryover?	No	No	No	No	No
Vacation Payout at Termination?	No	No	No	No	No
Date Unused Vacation Deleted	July 1 for previous yr	July 1 for previous yr	July 1 for previous yr	July 1 for previous yr	July 1 for previous yr
Notice of Non-Renewal	60 days	60 days	60 days	60 days	60 days
Notice of Termination due to loss of funding	30 days	30 days	30 days	30 days	30 days
Eligible for:					
Medical	Yes	Yes	Yes	Yes	Yes
Dental	Yes	Yes	Yes	Yes	Yes
Vision	Yes	Yes	Yes	Yes	Yes
FSA	Yes	Yes	Yes	Yes	Yes
Basic Life	Yes	Yes	Yes	Yes	Yes
Supp Life	Yes	Yes	Yes	Yes	Yes
STD	Yes	Yes	Yes	Yes	Yes
Retirement	No	No	No	No	No
LTD³	Yes	Yes	Yes	Yes	Yes
QTR	Yes	Yes	Yes	Yes	Yes
TSA (403(b))	Yes	Yes	Yes	Yes	Yes
457	Yes	Yes	Yes	Yes	Yes
Home/Auto Ins	Yes	Yes	Yes	Yes	Yes
LTC Insurance	Yes	Yes	Yes	Yes	Y

¹ New Job Title Class of "D" will be created for the Conditions of Postdoctoral Service

² The vacation policy for this condition of service is different from all others.

³ Postdoctoral Research Associates will be enrolled in the ORP LTD plan in the same fashion as the Medical Clinical Assistants, which is 100% employer paid.